

SHRM, along with its local SHRM Affiliates, shares a unified mission: to deliver the most current, comprehensive, practical, and globally recognized HR certification. Together, we are advancing the HR profession by fostering education and encouraging professionals to achieve SHRM certification. We are dedicated to supporting you on this journey with high-quality programs and ongoing resources to empower you and your members every step of the way.

Ready to Begin Your Certification Journey?

Here are two ways to advance the profession and empower members through education and certification:



Offer the SHRM Learning System to Members Directly

By choosing this option, SHRM supports you with discounted SHRM Learning System materials to enhance the learning experience for your members. To take advantage of this opportunity, your chapter must:

- Purchase 1 facilitator guide and a minimum of 5 participant kits
- Ensure each study group participant receives a participant kit.



Partner with a Local SHRM-Approved Education Partner

SHRM collaborates with top Education Partners across the country to offer SHRM Learning System courses in an instructor-led format. Many chapters are already working with local Education Partners to deliver engaging, class-room-based programs for their members.

- Visit SHRM's website to locate a partner in your area and reach out to form a partnership.
- Share the benefits of the instructor-led course with your members and encourage participation.

Achieve Success with SHRM Certification Preparation Tools

Updated annually, the SHRM Learning System provides the most comprehensive, flexible and effective preparation for the SHRM-CP and SHRM-SCP exams.

Designed with adult learners in mind, the materials help students grasp, apply and engage with HR knowledge and behavioral competencies. The course includes online learning modules based on the SHRM Body of Applied Skills and Knowledge® (SHRM BASK®), along with study tools to assess students' knowledge and decision-making skills. This proven approach ensures an effective and engaging learning experience that builds real-world HR expertise.

Student Materials

- Interactive Roadmap: Guides students through the SHRM BASK® for a structured learning experience.
- **Custom Study Plans:** Tailored to optimize study time and focus on individual needs.
- 2,700+ Practice Questions: A comprehensive collection to help reinforce knowledge and build exam readiness.
- **18-Month Access:** Enjoy extended access to the online Learning System for flexible, on-demand learning.

Instructor Materials

- Instructor edition of the learning modules with slide cues
- Instructor Resource Book
- Downloadable PowerPoint slides
- Access to online group reporting tools





Learning System

SHRM-CP*/ SHRM-SCP **Exam Preparation**

Chapter Ordering & Requirements



How to Order

You can order materials through our SHRM online store. This store requires a secure login and password, so please **contact Ty** Hedman, your partnership manager, and provide the following information:

- Your chapter name
- Name, email and phone number of the person who will be ordering
- Email address you would like invoices sent to



Ty Hedman Associate Partnership Manager

Phone **Email**

651-905-2652

tyh@holmescorp.com

Website holmescorp.com

2025 SHRM Learning System			
Materials	Regular Price	Chapter Discount Price	Quantity
Instructor materials	\$975	\$595	Minimum of one (1) required
Participant materials	\$945/1,180	\$575	Minimum of five (5) required
Applicable local and state s	ales tax will be add	led on orders shipp	ed to AR AZ CA CO CT.

DC, FL, GA, IA, ID, IL, IN, KS, KY, LA, MA, MD, MI, MN, MO, NC, NE, NJ, NV, NY, OH, OK, PA, SC, TN, TX, UT, VA, WA, WI, WV.

	Domestic: FedEx Ground—price not to exceed \$32 per kit	
Shipping & Handling	International: shipping rates vary	

Requirements:

 The most current version of the SHRM Learning System product must be used

- A participant kit must be purchased for each study group participant
- Terms of Use Agreement must be followed
- Prices subject to change without notice
- The license to access the online SHRM Learning System must be issued to the participant by the end of the calendar year

Terms of Use Agreement for SHRM Affiliates Purchasing Discounted Learning System Products

We are pleased to offer our SHRM Learning System educational products to SHRM Affiliates at a significantly discounted rate for use in local study groups. With this offering there are terms of use that chapters and state councils must adhere to. Upon purchase each chapter and state council agrees to:

- Use the products for study groups only. Specifically the SHRM Chapters/State Councils are not allowed to use Learning System products in a library for loan to members or to distribute the materials to any persons other than members who are participating in the study group and using the Learning System materials. Participants in the study group will use the kit solely for their personal use and not for redistribution.
- Only offer their certification prep courses to prospects in the chapter's primary membership area. State Councils may offer courses anywhere in their state.
- Follow the Limited Use agreement below.

Agreement Governing Limited Use of Discounted Learning System Products

By accepting delivery of the discounted SHRM Learning System products covered by an accompanying invoice, the SHRM Affiliate hereby agrees with SHRM as follows:

- 1. That the Society for Human Resource Management ("SHRM") is the exclusive copyright owner of such Learning System products.
- 2. That the Learning System products covered by an accompanying invoice are sold to the SHRM Affiliate on the condition that such products may not be included in an Affiliate library or otherwise loaned to any other persons or entities, but may be used by the Affiliate solely for the purpose of using such Learning System products as course materials for registrants participating in study groups for Affiliate members, and such distribution to the registrants/Affiliate members is to be strictly in accordance with the License Agreement accompanying such Learning System products, which License Agreement limits the right of the member to use such Learning System products solely for their own personal educational use, and not for the purpose of printing or making copies in any media or to sell, or sublicense, or loan or otherwise convey or distribute such materials or any copies thereof.