

2025 SHRM Essentials of HR Update

Eddice Douglas, MA, SHRM-CP
Lead, Education Products

EPLC 1

VIRTUAL EXPERIENCE | FEB 13, 2025

SHRM[®]



SHRM Essentials of Human Resources

Eddice L. Douglas, SHRM-CP
Lead, Education Products





Agenda

Program Overview

Enrollments

Satisfaction Survey

**Instructor
Resources**

Course Promotion

Q&A



SHRM Essentials[®] of Human Resources

Enrollments





Education Partners

50 partners have enrolled in the course in across multiple cities in the United States and Globally!





Student Enrollment

Over **650** students have completed the Essentials Instructor-Led course!





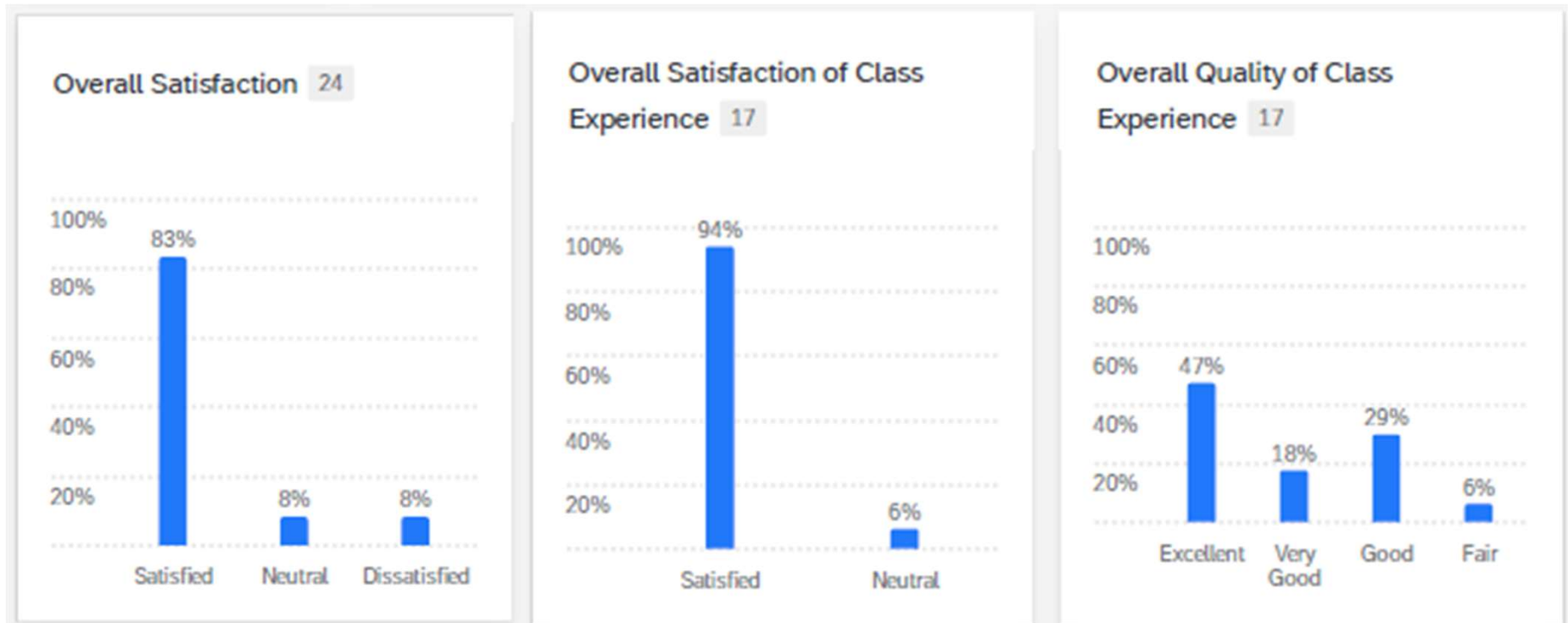
Satisfaction Survey Results

Fall 2024



Essentials of Human Resources Evaluation

Fall 2024





Testimonials

Fall 2024



Available Resources

Instructor and Marketing





You are here: Home > SHRM > Instructor Resources > New Essentials of HR

Links to SHRM Sites

My SHRM Course URLs

Where Can I Find...?

Course Preparation

Course Promotion

Course Resources

Course Sessions & Users
(Access Manager)

Instructor Resources

Order Materials & Pay

CITEF 2023 SHRM LS

Access To Products & Group
Reports

Other SHRM Products

SHRM Essentials of Human Resources (EHR) Instructor Resources

Ensure you've got everything you need to run your courses successfully.

Resource	Description	Format
EHR Facilitator PowerPoint Slides	Program slides containing instructor notes (PPTX)	Course Slides
EHR Agenda	2-Day and 5-Week Agenda (PDF)	Agenda
EHR Program Goals	Program goals and topics (PDF)	Program Goals
EHR Student Participant Guide/Program Workbook	Student Guide/Workbook (PDF)	Student Guide/Workbook
EHR Train-the-Trainer Video	Instructor training for Essentials of HR course (Link)	TTT Video Supplement to TTT Video
EHR Quizzes/Answer Keys	Topic Quizzes and Answer Keys	Topic 1 Quiz/Answer Key Topic 2 Quiz/Answer Key Topic 3 Quiz/Answer Key Topic 4 Quiz/Answer Key Topic 5 Quiz/Answer Key Topic 6 Quiz/Answer Key
EHR Assessment Answer Keys	Answer Keys for Assessment Sets 1 & 2 (DOCX)	Answer Key Set 1 Answer Key Set 2



SHRM Essentials of HR Video Library

Topic	Video 1	Video 2	Video 3
Leads with Purpose	<u>SHRM BASK & Capability Model</u>	<u>Role of HR</u>	<u>Wrap Up & Summary</u>
Maximizes Talent	<u>Introduction & Pre-Boarding</u>	<u>Talent Development & Performance Management</u>	<u>Total Rewards</u>
Champions Culture	<u>Introduction</u>	<u>Podcast Discussion</u>	<u>When HR Gets Involved in a Conflict</u>
Optimizes Intelligence	<u>Introduction & Business, Intelligence & Technology</u>	<u>Digital Transformation Framework</u>	<u>Data Driven Story & Decision Points</u>
Accelerates Performance	<u>Introduction & Organizational Strategy</u>	<u>IRL Story Set-Up & Video</u>	<u>IRL Story Discussion</u>
Knows the Law	<u>Introduction & Employee vs. Independent Contractor</u>	<u>Exempt vs. Non-Exempt</u>	<u>History of U.S. Federal Employment Laws</u>

Course Promotion



SHRM Essentials Course Promotion

PHOTOS & LOGOS

Leverage the strength and recognition of the SHRM brand with these logos and product shots.

[FIND >](#)

MARKETING COPY, FLYERS & POSTCARDS

Marketing copy and templates for enhancing your direct mail and print advertising efforts.

[FIND >](#)

TILE ADS

Use these multimedia tools to spice up your digital marketing, emails or website.

[FIND >](#)



Ready to Get Started?

Enroll today

Contact your Regional Manager for more information!

Questions?

Eddice Douglas, SHRM-CP

Lead, Education Products

Eddice.douglas@shrm.org

