

Your Complete Solution for SHRM Certification Exam Success

Updated every year, the SHRM Certification Prep System offers the most comprehensive, adaptable, and effective preparation for the SHRM-CP® and SHRM-SCP® exams.

Equip your instructors with the tools they need to deliver consistent, engaging, and impactful courses using the SHRM Certification Prep System. Built on a proven approach for teaching adult learners, these materials help students not only understand but also apply HR knowledge and behavioral competencies effectively. With online learning modules grounded in the SHRM Body of Applied Skills and Knowledge® (SHRM BASK®), along with integrated study tools, students can enhance their knowledge, sharpen their decision-making skills, and prepare confidently for the SHRM Certification exams.

Student Materials

- 18-month access to online learning platform
- Interactive study tools including custom study plan, flashcards, immersive audio experience, quizzes and more
- 2,700+ practice questions, including questions previously used on actual SHRM certification exams

Instructor Materials

Instructor version of the learning modules with slide cues

- Instructor Resource Book
- Course syllabus
- Customizable PowerPoint slides
- Access to online group reporting tools



Here are a few of the key features for the SHRM Certification Prep System:



Interactive Study Plan & Tools

Students will kick-start their studies with a personalized, editable study plan tailored to their needs. Along the way, they'll benefit from an immersive audio experience and interactive tools, including flashcards and over 2,700 practice questions, ensuring comprehensive exam preparation.



Closer Ties to SHRM BASK

The SHRM Certification Prep System offers students innovative ways to engage with the SHRM BASK®:
Watch an Overview Video for a high-level understanding of key concepts.
Download the Full Document to dive deeper into the details at your own pace.
Explore an Interactive SHRM BASK Model for an engaging and dynamic learning experience.



Enhanced Audio Playback

Enhancements include audio summaries of charts, graphs and tables, playback that breaks into short snippets for studying at any length of time, and a more mobile-friendly interface.

SHRM Certification Prep System

SHRM-CP / SHRM-SCP
Exam Preparation

HR professionals are working to establish themselves as globally-recognized HR experts by becoming a SHRM Certified Professional (SHRM-CP®) or SHRM Senior Certified Professional (SHRM-SCP®). Together, we can ensure that they are prepared to achieve SHRM certification, which defines the standards for knowledge, strategies and competencies required for effective HR professionals around the world.

Course Details

Course Information	Full Course Format
Course Length	24 - 36 hours
Suggested Registration Fee	Determined by partner
Participant Materials	$615/kit
Instructor Materials	$995/first kit; $400/additional kit

Marketing the Course

Drivers

- Preparation for the SHRM-CP or SHRM-SCP examination
- Continuing professional development in the human resource field
- SHRM Certificate of Achievement

Job Types/Titles

- HR practitioners: Directors, Managers, VPs, Supervisors in HR field
- HR educators: HR is principle area of instruction
- HR researchers: Research primarily in HR field
- HR consultants: Consultants with primary activity in HR field

Purchaser Demographics

- Age Group: 69% age 18-34, 29% age 35-49, and 2% age 50+ (53% considered Millennials)
- Industries: Manufacturing, Healthcare, Education, High Tech, Transportation, Government, Non-Profit, Finance, Retail and Consulting
- Company Size: 21% 10,000+ employees, 24% 1,000 – 9,999 employees, 35% 100-999 employees and 20% 1-99 employees

SHRM/HC Marketing Support

- Customized marketing support (e-mails, listing on direct mail pieces, etc.)
- Use of SHRM partnership logo
- Link to institution from learnhrm.shrm.org/instructor-led-learning
- Provide marketing copy and templates to support local marketing efforts (such as brochure, e-mail, website, etc.)

For more information about offering a SHRM Certification Prep Course, please contact:

Alison Costello at allisonc@holmescorp.com or +1.651.905.2654

Partner Overview

SHRM

SHRM is a member-driven catalyst for creating better workplaces where people and businesses thrive together. As the trusted authority on all things work, SHRM is the foremost expert, researcher, advocate, and thought leader on issues and innovations impacting today's evolving workplaces. With nearly 340,000 members in 180 countries, SHRM touches the lives of more than 362 million workers and their families globally.

Holmes Corporation

Holmes Corporation (HC) is a global leader and trusted advisor in professional certification training. We partner with leading industry associations to drive demand for their certification programs and support learners in achieving their career goals. Currently, HC collaborates with more than 280 colleges and universities across the United States and internationally to deliver association-backed professional development courses.

Certification Details

SHRM Certified Professional (SHRM-CP):
For individuals engaged in general HR or HR-related duties, as well as current students and those pursuing a career in Human Resource Management.

SHRM Senior Certified Professional (SHRM-SCP):
For individuals with at least 3 years of experience performing strategic-level HR or HR-related duties, or for current SHRM-CP credential holders who have maintained their certification for at least 3 years and are working in, or transitioning to, a strategic HR role.

2026 SHRM-CP/SHRM-SCP Exam Schedule	
Window 1 Testing: May 1st - Jul 15th	**Window 2 Testing:** Dec 1st - Feb 15th
Application Period: Jan 3rd - May 16th	**Application Period:** Jun 4th - Dec 17th